

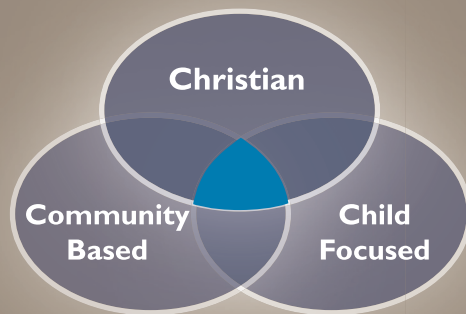
## Mission Statement:

WorldVision is an international partnership of Christians whose mission is to follow our Lord and savior Jesus Christ in working with the poor and the oppressed to promote human transformation seek justice and bear witness to the Good news of the Kingdom of God.

## Core Values

- We are Christian
- We are committed to the poor
- We value people
- We are stewards
- We are partners
- We are responsive

## Our Integrated Focus



**Restored relationships:** “Be kind and compassionate to one another, forgiving each other, just as in Christ God forgave you.”  
- Ephesians 4:32



## Vision Statement:

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**Our vision** for every child,  
life in all its fullness;

**Our Prayer** for every  
heart, the will to make it so.



# Contents

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Our History and Background.....	5
Message from the Chairperson of the Board.....	6
Advisory Council Members.....	7
Message from the National Director .....	8
Acronyms .....	9
Accountability .....	10
World Vision's programme locations in Lesotho .....	11
Our Work .....	12
Our Development Programme Approach .....	13
Partners .....	13
 Our Commitment to Transformational Development .....	14 -18
 Child Wellbeing Outcome Review .....	19 - 27
Education .....	20
Health, Nutrition & HIV/ AIDS .....	22
Child Health Now (CHN) .....	22
Child Protection .....	24
Food Security, Livelihoods and Resilience.....	26
 Humanitarian Emergency Affairs .....	30 - 32
HEA .....	30
Nutrition .....	31
Disaster Risk Reduction (DRR) .....	32
 Finance .....	33
Audit .....	34

# History and Background

World Vision Lesotho (WVL) was legally established in 1987, even though the ministry dates as far back as 1976 when WV began child sponsorship in 2 primary schools under the auspices of WV South Africa.

Between 1987 and 1995 WVL's model of development was through Community Development Projects (CDPs). In 1987 with the support of the Methodist Church, as a local partner, a small coordination office was established.

This tended towards service delivery than empowerment. From 1995 to 2006 WVL espoused the Area Development Approach to enable greater involvement of communities in the transformational development process. The main activities then were focused on health, nutrition and education.

World Vision Lesotho currently has 17 Area Development Programmes (ADPs) that are implemented using integrated holistic approach. This is supported through two funding streams, namely Child Sponsorship and Grants (Non Sponsorship).

World Vision long term development programmes typically fifteen years are implemented in carefully identified geographical areas in 7 districts of Lesotho. Communities within these areas elect grassroots committees to add value and increase the impact on the well being of children.



## Message from the Advisory Council Chair



tee in understanding ADP operations,

- Assess WVL impact in the Communities that it serves;
- Motivate the field staff and the Communities in which the ADPs operate and
- Recommend to WVL any critical areas which might need their attention for more impact in the Child Well Being Outcomes where necessary.

In 2014, we had an opportunity to visit Pitseng Area Development Programme.

interventions of the ADP.

On the side of health, training locally based care givers in HIV and AIDS issues is another area that impressed us as they demonstrated how skilled they now were in caring for the sick in the area and also how they were able to motivate children affected by the pandemic.

Other observations were school structures which the ADP had transformed some of its structures to be habitable. The school hall which once served as classrooms for the lower classes, whose floor and walls were dilapidated and inhabitable, was rehabilitated and partitioned.

Another structure which was initially used as a chicken stall was transformed into a classroom to create more space I was impressed by how children were motivated by these developments happening in their school.

I also want to take this opportunity to take cognisance of the important message imparted to Pitseng Community by my colleague, Mr. Mafole Sematlane. He challenged the Community with a pertinent question, "If I were to come back here after 2017, will the partnership between you and World Vision have made a recognisable, sustainable impact?"

This is indeed a question that we should all be asking ourselves and working towards a favourable response because we can all admire the work that WVL is doing in our communities but it should be a goal of all stakeholders to ensure lasting impact long after World Vision has moved out of the areas.

As the WVLAC we remain committed to supporting World Vision Lesotho Management and staff to ensure that the organisation does not only execute its mandate, but to also ensure sustainable evidence based impact in the lives of the children and their communities.

**"If I were to come back here after 2017, will the partnership between you and World Vision have made a recognisable, sustainable impact."**

Even though the ADP has not been in operation for long, we learned of the work that the ADP had already started, focusing on improving the general well-being of our children.

I was mostly impressed by how the results of some primary schools have significantly improved because of the in-

**2014** was a challenging year for World Vision Lesotho(WVL) with an untimely departure of the National Director only just under two years in his tenure, but we thank God that the staff kept their level heads and continued to deliver high quality performance for the benefit of the Basotho children.

Majority of the Advisory Council members were also just joining the

Organisation and were only one year old in their service coupled with the new AC Chair who had also just been elected to the hot seat only in 2013 following the expiry of term of service of the previous AC Chair. The dedication and hard work demonstrated by all AC members and the staff of the WVL during this trying period was extraordinary and sincerely applauded.

Field trips are organised annually for WVL AC Members to different Area Development Programmes (ADP) in the Country mainly to:

- Assist WVL Advisory Commit-

**Teboho Lekalakala**  
Advisory Council Chair

# Advisory Council



## **Teboho Lekalakala**

Teboho Lekalakala is the Head of Internal Audit & Risk Management at Lesotho National Development Cooperation (LNDC). She serves on the Board of World Vision Lesotho as a Board Chair. She joined WV in 2012.



## **Sello Sefali**

Sello Sefali is Water Infrastructure Engineer and also a Project Management Specialist at the Millennium Development Account (MCA). He now serves on the Board of World Vision Lesotho as a Deputy Chair. He joined World Vision in 2011.



## **Mafole Sematlane**

Mafole Sematlane is a self employed Researcher, Consultant in leadership development and institution building. He has served on the Board of World Vision Lesotho as a member since 2013.



## **'Masebina Kao**

'Masebina Kao is a retired but self employed with a Financial Controller background and Accounting. She has been a member of the Board since 2011.



## **Dr. Lehlohonolo Moeti**

Lehlohonolo Moeti is the Director of Scripture Union with a background of environment and leadership. He has served on the Board of World Vision as a member since 2012.



## **Mamakhaola Shomari**

'Mamakhaola Shomari is a self employed Nutritionist & Farmer, with a background of Monitoring and Evaluation Research. She has served on the Board of World Vision Lesotho since 2013.



## **Dr. Tapiwa Tarumbiswa**

Tapiwa Tarumbiswa is a Doctor focusing mainly on HIV/AIDS related diseases and Tuberculosis patients at Baylor Adolescent HIV Clinic & Queen 'Mamohato Hospital. He has served on the Board of World Vision Lesotho since 2013.



## **Joseph Morenammele**

Joseph Morenammele is a Consultant with a background of theology, Research on Christian leadership. He is with Lesotho Durham Link and Bible Society. He has served on the Board of World Vision Lesotho as a member since 2013.



## **Hlomohang Majara**

Hlomohang Majara is a Registrar with law background at Lerotholi Polytechnic. She has served on the Board of World Vision Lesotho since 2014.

# Message from the National Director



**Dear Partners and Friends, Over the past year we continued with our effort towards an enormous task of transformational Development. In trying to accomplish this task, we worked effectively with partners toward the sustained wellbeing of children within families and communities – especially the most vulnerable.**

In World Vision we speak of holistic transformation in terms of restoring and enabling wholeness of life with dignity, justice, peace, and hope. This is why Child well-being is at the core of what we do as an organisation. It is because we believe that poverty and injustice are surmountable but not simple.

Sustained transformation depends upon partnership and a capable and committed team. In World Vision Lesotho we value the relationship and mutual

cooperation we have had and continue to enjoy with our community partners in the 17 Area Development Programmes within which we work. We value our development Partners and sponsors within and outside the country as well as the wider family of World Vision.

In 2014 our budget was US\$ 20,726,090.00. The number of staff stood at 275. The number of Registered Children was 53,674 spread out in 17 Area Development Programs. Our total beneficiary in 2014 was approximately 331,443 people.

We had the privilege of working with communities to improve Status of vulnerable children through interventions in the sectors of Education, Health, HIV and AIDS, Water and Sanitation, Nutrition and Food security to mention a few.

Beyond the numbers, we and the communities we work with are pleased

to realize rewarding achievements in various sectors and we truly delight in having facilitated empowerment and transformation of the lives of vulnerable children, families and Communities.

Strides have indeed been made but clearly there is more to be done.

Amongst gaps identified that require a strategic partnership is the issue of HIV and AIDS. Babies are still born with the pandemic even as the Prevention of Mother to-Child Transmission Care and Treatment (PMTCT) is available.

This problem coupled with abject poverty as a result of food insecurity and lack of economic empowerment tell us we need to seriously look into partnering with micro-finance institutions to help empower the local communities.

I have great admiration for the team of WVL staff whose diligent work has made possible the achievements shared in this report and made World Vision Lesotho a trusted agent of transformational Development.

I want to take this opportunity to thank them for their continued dedication and commitment in serving the most vulnerable of this country. I want to also thank our donors and supporters for making it possible for us to make a difference in the lives of the most vulnerable of our communities. Last but not least I want to thank our Advisory council members for their continued support and trust in what we do in our communities.

The achievements in this report do not represent everything that we have been able to contribute towards transformational development in 2014, but serve to provide a glimpse of the various sectors we are involved in and how we work with communities to positively impact the wellbeing of vulnerable children, families and communities.

**Pauline Okumu**

*National Director- World Vision Lesotho*

# Acronyms

• ADP:	Area Development Programme	• NGOs:	Non-governmental Organisations
• AIDS:	Acquired Immune Deficiency Syndrome	• OVC:	Orphaned and Vulnerable Children
• CCC:	Community Care Coalition	• PLWA:	People Living with HIV and Aids
• CC:	Christian Commitments	• PMTCT:	Prevention of Mother to Child Transmission
• CGPU:	Child and Gender Protection Unit	• SACP:	Systems Approach to Child Protection
• CHN:	Child Health Now	• SARO:	Southern African Regional Office
• CP:	Child Protection	• NO:	National Office
• CPWA:	Child Protection and Welfare Act	• GC:	Global Centre
• CVA:	Citizen Voice and Action	• UNICEF:	United Nations International Children Emergency Fund
• CHATs:	Congregational Hope of Action Teams	• WFP:	World Food Programme
• DRR:	Disaster Risk Reduction	• WVVL:	World Vision Lesotho
• ECCD:	Early Childhood Care and Development		
• DMA:	Disaster Management Authority		
• EMOP:	Emergency Operation Program		
• EU:	European Union		
• GIK:	Gift In Kind		
• GIA:	Global Internal Audit		
• FBO:	Faith Based Organisations		
• HBC:	Home Based Care		
• HEA:	Humanitarian Emergency Affairs		

# Accountability

**In** compiling this Review, World Vision Lesotho has made an intentional effort to move towards greater accountability and transparency. Strong accountability mechanisms are crucial for our organizational sustainability. Without the trust of our stakeholders we cannot fulfill our Mission. By holding ourselves “accountable,” we demonstrate that we are worthy of this trust.

This report contains a special section on Child Well Being Aspirations and our efforts at having standardized internationally accepted indicators and baselines for measuring our performance and tracking progress. We are able to demonstrate evidence-based impacts and make corrections where necessary.

## World Vision Lesotho is accountable to:

- **Boys and girls, their families and communities we serve** – without accountability to our primary stakeholders our efforts to alleviate poverty and address injustice are less likely to be realised and our legitimacy and credibility to act and speak out on such issues will be undermined.
- **Our donors and partners** – without accountability to the individual donors and partner organisations who support our work and also those we seek to engage (i.e. the government, public and private sector partners), our reputation and opportunity for continued support may be reduced.
- **Our partners and peers** – without accountability to the World Vision partner offices and NGO peers we work with our capacity to contribute to global poverty alleviation would be limited.
- **Our regulators** – without accountability to those who help to ensure that we do our work properly and who shape our legal operating environment our credibility would not be strengthened.
- **Our people** – without accountability to our staff and volunteers, our operational capacity and integrity may be eroded.
- **The provision of information** on our activities, our performance and our operations in this Annual Review is one of the ways in which we seek to satisfy our accountability obligations.

## Reporting period:

This Annual Review covers our activities and performance for the period 1 October 2013 to 30 September 2014, in alignment with World Vision International financial year.



# World Vision's program locations in Lesotho

## Program Locations

1. Makhunoane
2. Nthabiseng
3. Kota
4. Matlameng
5. Pitseng
6. Mapoteng
7. Sefikaneng
8. Koeneng
9. Lenkoane
10. Rothe (Green Fields)
11. Sekameng
12. Malumeng
13. Matelile
14. Mpharane
15. Maphutseng
16. Mokanametsong
17. Mokotjomela

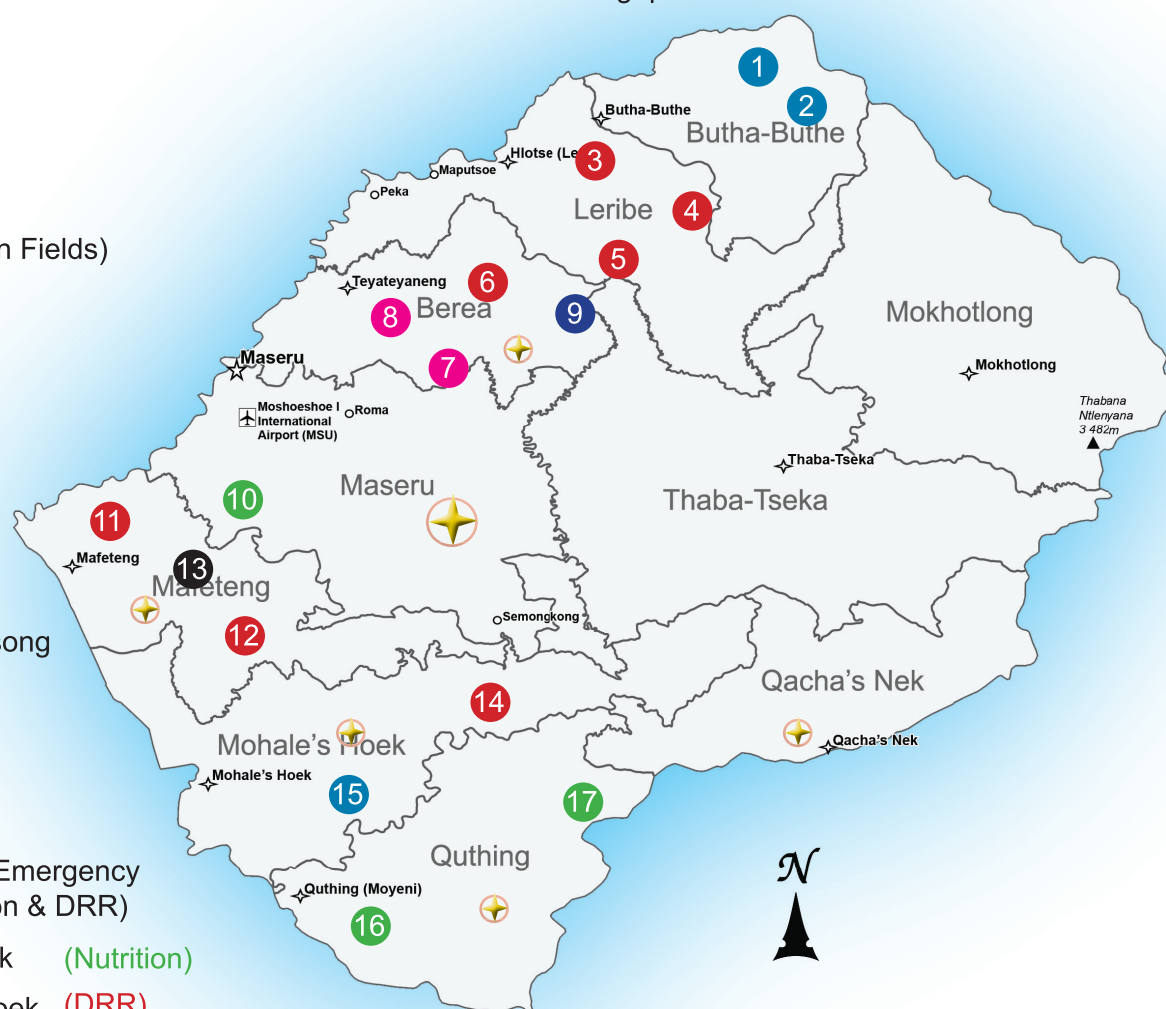
## Funding Offices

- World Vision Malaysia
- World Vision USA
- World Vision Australia
- World Vision Taiwan
- World Vision Hong Kong
- World Vision Singapore



Humanitarian Emergency  
Affairs (Nutrition & DRR)

- Qacha's Nek (Nutrition)
- Mohale's Hoek (DRR)
- Quthing (DRR)
- Mafeteng (DRR)
- Berea (Nutrition)
- Maseru (DRR)



## Our work

A distinctive feature of World Vision's work is its long-term approach towards sustainable development.

World Vision selects the most under-developed and poorest regions in the country and establishes its Area Development Programmes (ADPs) at these locations.

The ADPs have a life span of approximately 15 years and are initiated in clearly defined geographical clusters of our rural communities, with populations ranging from 20,000 to 60,000 people.

ADPs serve the communities by equipping them to envision, plan, implement, monitor and evaluate the programmes in an interdependent relationship with local governments and other stakeholders. World Vision provides technical support, funding and expertise for these programmes.

Most ADPs have a balance of activities in following key focus sectors - Education, Food Security and Economic Development, Health & Nutrition, and Water & Sanitation. Cross-cutting themes of Gender, Environment, Disability, HIV & AIDS, Child Protection, Conflict Sensitivity etc are intentionally interwoven into all our programmes to enhance their effectiveness and add value to our work in the focus sectors.

The grassroots community programming compels ADP teams to build stronger coalitions with community-based organizations, civil society, government, faith based and non-government development organizations.

Children are always at the heart of our work and our response and focus is especially aligned to the wellbeing and empowerment of children, their families and their communities.

We focus on children because they are the best indicator of a community's social health. When children are fed, sheltered, schooled, protected, valued and loved, a community thrives.

The development programmes can sometimes be interrupted and face setbacks due to both natural and man-made disasters. Therefore, ADPs also integrate processes such as disaster mitigation and disaster risk reduction that enhance stability and help build more peaceful and resilient communities.

World Vision operates in 8 districts across Lesotho. We believe it is crucial to provide special protection for children during emergencies as they are often prone to neglect and abuse. Our projects focus on education, child protection, health & nutrition, water & sanitation, livelihood recovery, and community based disaster management.

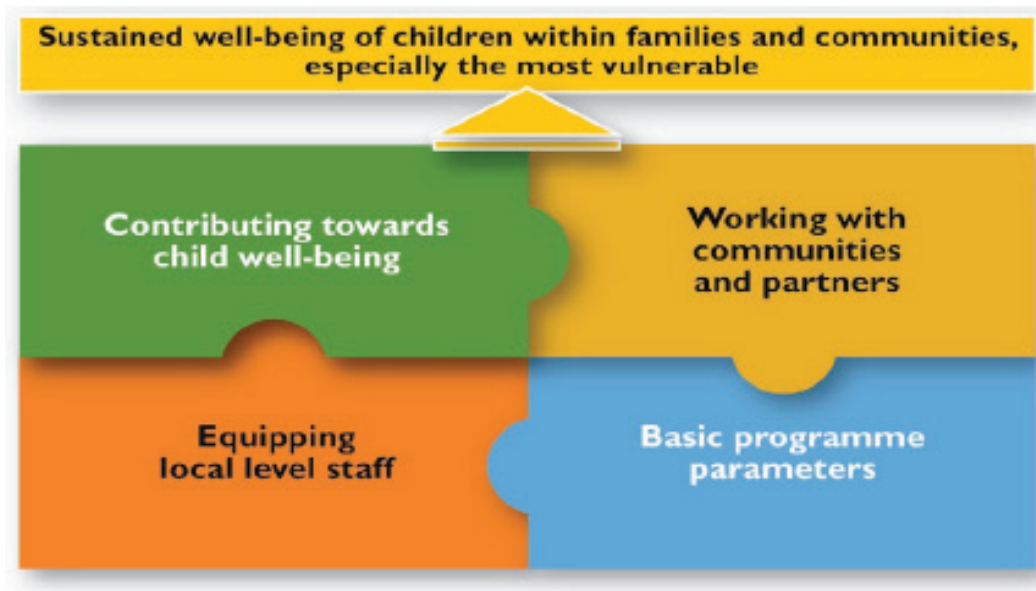
Working in coordination with the government and other organizations, the Humanitarian Emergency Affairs team covers a variety of activities from relief responses that meet the urgent and basic needs of affected populations to long term responses that would ensure lives returned to normalcy.

World Vision uses persuasion, dialogue and reason to advocate for changes that will positively impact people's quality of life and addresses the root causes of poverty. Often these actions involve changing the hearts and minds of people from the policy makers to members of the community, families and children through the adoption of a Development Programme Approach guided by the strategic objectives.



# Our Development Program Approach

The Development Program Approach equips World Vision local-level staff to work effectively with partners towards the sustained well-being of children within families and communities – especially the most vulnerable. The Development Programme Approach has four main aspects:



## Our Partners

In order to effectively deliver on its strategic objectives, World Vision Lesotho has and continues to work with various development partners and government ministries including:

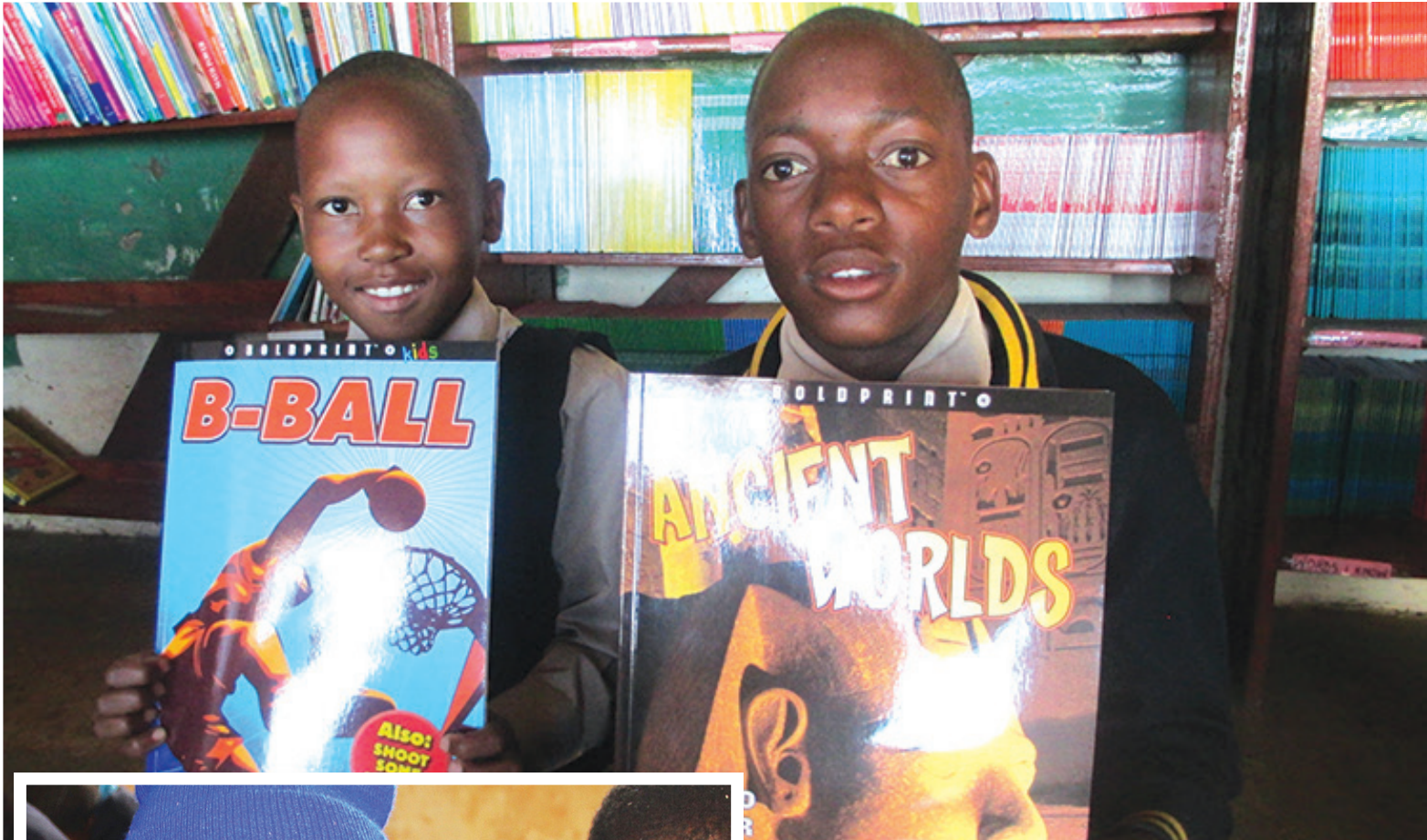
### Government Ministries & Departments of:

- Health
- Social Development,
- Education and Training,
- Agriculture and Food Security,
- Justice and Correctional Services
- Home Affairs, Child and Gender Protection Unit (CGPU),
- Law, Human rights and Constitutional Affairs,
- Public Works and Transport,
- Ministry of Forestry and Land Reclamation
- Disaster Management Authority
- Directorate of Roads
- Ministry of Natural Resource (DRWS)
- UNICEF

### Other Development Partners

- WFP
- European Union and,
- Habitat for Humanity
- CRS
- CARE
- OFDA
- Action AID
- Help Lesotho
- Other NGOs as per the focus and need

## Our Commitment To Transformational Development



## Our Commitment To Transformational Development

### Sponsored child now a university graduate

**“Challenges were like stepping stones towards my own destiny, for life without challenges would be boring,”**

These were the words of motivation which kept a sponsored child, Moeketsi Mpakanyane from Sekameng ADP going during tough times.

“At the time when my grandmother died in 2009 I lost hope but thanks to the support from Sekameng ADP. It has carried me through,” he further explained.

Growing up to lose his only support system, a mother then later a grandmother at a young age, Mpakanyane imagined how many young children could be going through the same challenge.

He was inspired to study in the range of social work. As soon as he completed his high school, Mpakanyane proceeded to study Social Work at the University of Lesotho.



*Mpakanyane in his graduation gown*



*Mpakanyane keeps busy on his keyhole garden at home*



*Moeketsi Mpakanyane as a registered child*

## Our Commitment To Transformational Development

### A new toilet means everything to the paralysed



**The new toilet constructed for 'Mabethuele**

**The** 52 year old 'Mabethuele of Mokanametsong suffered cold back in 1979. This continued until she was paralyzed.

This was tough since she just had a first son, who passed away years later along with his brother and 3 sisters.

'Mabethuele remained with her husband and youngest son as her only consolation following the loss of her children.

"My paralysis had worsened by this time. Moving from place to place became difficult, particularly for bowel movement," she explained.

Life became gradually difficult for 'Mabethuele. With time she could not

travel the long distance she used to travel for the toilet.

She further continued, "I then started using a bucket for the bowel movement, though I was not able to empty it outside,"

Her best primary school friend 'Mantebiseng (54) constantly visited to check on her condition daily.

'Mantebiseng bore the brunt of emptying 'Mabethuele's bucket.

Her only inspiration to assist her friend is love.

World Vision's Water, Sanitation and hygiene (WASH) project funded by the European Union relieved both 'Mabethuele and Mantebiseng of their

*She could not hide her excitement when World Vision handed her the latrine, "I am so thankful for this new latrine...I don't know what to do."*



**World Vision employee exploring the new toilet with 'Mabethuele on the wheel chair**

predicament when 'Mabethuele was constructed an improved customised pit latrine to accommodate her paralysis.

She could not hide her excitement when World Vision handed her the latrine, "I am so thankful for this new latrine...I don't know what to do."

She added, "...this time I will be able to wheel myself to the toilet without anybody's assistance. My friend will also be able to concentrate on more productive things."

## Our Commitment To Transformational Development

### Unemployed graduate becomes community bread basket

**W**ith Lesotho's unemployment rate soaring at 25.30%, most graduates are left wondering, not knowing what their lives will unfold into.

This is no longer the case with the B.Sc Agriculture graduate majoring in Soil Science, Fusi Mphaka.

He said, "After applying so many times to the government, who is the main employer and non-governmental organizations, was not called even once, I resorted to growing vegetables for my family."

Mphaka bought vegetable seeds with the little money he had at the time and planted them on the family's field which was not so well used.

"From there I requested World Vision Lesotho through the Lenkoane Area Development Programme (ADP) to assist me with irrigation equip-

ment," Mphaka explained.

The field where Mphaka wanted to plant vegetables was far from water sources, which necessitated the use of irrigation system.

Following the supply of irrigation system by Lenkoane ADP, Mphaka took advantage of the water sources up the mountain for watering.

"I started in 2012, but in 2013, I was able to plant half of the field I am using. This guaranteed success for me," Mphaka said with excitement on his face.

Mphaka's production has grown to supply his community and the neighbouring towns with vegetables.

He is confident that beyond the transition of Lenkoane ADP he will be able to grow and supply main stream businesses nationally.





## Our Commitment to Transformational Development





## Child Wellbeing Outcome Review

Education 20 | Health, Nutrition & HIV/ AIDS 22 | Child Protection 24 |

Food Security 26 |

# Education

Improved Access to quality education for both boys and girls

Basic education is seen as an essential part of social and economic development and is regarded by the Government of Lesotho as a fundamental human right.

In FY'14 World Vision Lesotho reached 54,172 children and utilised a budget of US\$ 821,975.

However, comparing FY'14 with FY'13 level of Functional Literacy, FY'14 shows a slight improvement of 52% from 50% in FY'13 and the proportion of children currently enrolled in and are attending a structured learning institution is 87% which is above the National Office Strategy target of 80%.

## Key interventions.

- The office has successfully implemented gender and education project to contribute to the reduction of gender disparity and equity in primary and secondary schools. The project was implemented in two ADPs and scaled up in 4 redesign ADPs. Moreover, in order to improve the reading and numeracy skill of children, 17 ADPs promoted and held school essay competition in 25 primary schools and supported with reading books from Gift In Kind (GIK).

## Other deliverables

- The number of school age registered children

who are enrolled in school increased from 85% in FY'13 to 97% in FY'14. The education sector addressed the said issues through interventions aligned with the two strategic objectives implemented from Fiscal year '13-15. Those include: children read and write, use numeracy skills, access and complete basic education

## Models which WV used:

- Basic Education Improvement Plan (BEIP):** This model helps to improve access to quality basic education through improved class rooms, building capacity of school boards and increasing participation of the community in their children's education.
- Capacity Building:** WV education sector facilitated the capacity building of School Management Committee (SMC).
- Citizens Voice and Action:** CVA is a local level advocacy methodology that was used to transform the dialogue between service providers, government and users in order to improve services such as Education and others which impact the lives of children and their families
- Gender and Education project:** To strengthen world vision voice in ensuring that boys and girl are given equal educational opportunities.
- Parents were sensitised on their responsibility in ensuring that their children attend and stay in school until they finish. They had an opportunity to listen to what children have to say are their expectations from parents to make their schooling enjoyable.
- They were also sensitized on child friendly schools model, standards, advocacy and gender in education.





## Maketlele will now do better at school

**'M**aketlele, aged 12, is in class 6. She is a representative of many pupils in Lesotho's hard to reach places who are forced to survive a school term with less than enough stationary.

The Ministry of Education's Education Facilities Unit (EFU) allocates 1 exercise book of 48 pages and 1 pencil, half the size of an ordinary pencil to last each pupil three months.

This is a challenge facing children attending Lejoe Letseka and Khaketla Primary Schools in Makhunoane Area Development Programme in Butha Buthe.

"Pupils' stationary from EFU is usually late and children are forced to go to classes without the necessary stationary until EFU delivers," said 'Malipallo 'Mei, Principal of Lejoe Letseka Primary School.

EFU delivers stationary according to the schools' previous pupils roll. This presents a challenge in the event the roll increases.

"Shops in our communities do not sell stationary because they know that the Ministry of Education supplies them.



So when a pencil is lost or book is finished, the child's learning is often affected because they cannot write anything," 'Mei added.

Books, rulers, pens, pencil sharpeners, teachers' manuals, and pencil cases distributed to Lejoe Letseka and Khaketla Primary Schools as a Gift in Kind (GIK) by Makhunoane ADP, was a help in time.

"Now I will be able to practice writing and speaking English, Mathematics and Sesotho because I have enough books," rejoiced 'Maketlele aged 12.

"This time when my book is finished I will have another one to use. I

also like drawing. I will use my ruler, rubber and pencil," She said with a beam smile.

Maketlele, a grade 6 pupil said the books would reduce a strain on her parents who are both unemployed.

Lejoe Letseka is a hard to reach school which accommodates 125 children from Ha Nts'oebe, Pitseng and Boiketso Communities. The school roll is made of 73 boys and 52 girls from grade 1 to 7.

Attendance is very low during rainy days, as it becomes difficult to cross river streams surrounding the school for children

# Health, Nutrition, HIV & AIDS and WASH

Improve health and nutrition and reduce the prevalence HIV & AIDS infection to children, families and communities

The leading cause of death in Lesotho is HIV and AIDS. It accounts to 33% followed by respiratory infection, water borne disease and tuberculosis. Lesotho has one of the highest HIV prevalence rates in the world, with 23 % of the population living with HIV according to UNAIDS (2012). Lesotho now ranks second worldwide in HIV prevalence just behind Swaziland (UNAIDS REPORT).

The proportion of HIV pregnant women receiving antiretroviral treatment for preventing Mother to Child Transmission (MTCT) has increased steadily from 2% in 2004 to 52% in 2012.

## Key interventions:

- With a total budget of US\$ 3,547,409 the programme has impacted 60,422 children. Based on FY'14 information, stunting was reduced from 39% to 35%. However, in most of the ADPs, the level of stunting is still high.
- In order to determine how unborn children are being protected from HIV, caregivers/ mothers of children 6-23 were counseled, tested for HIV. On average, 96% of the women affirmed that they received the necessary counselling and testing during their most recent pregnancy.

## Other key deliverables by world vision

- World Vision Lesotho provided training for Village Health Workers CCC members, church leaders on PMTCT, HIV transmission, prevention and care. This has helped mobilize the different

community groups to create awareness among community members and encourage pregnant women to attend antenatal care sessions.

- Chronical illness has increased in FY'14 (36%) compared to FY'13 (23%). This can be attributed to the high prevalence of HIV coupled with the high stigma and discrimination related to HIV and AIDS patients in the rural areas which deprives them off accessing proper care and support.

## CHN

- WVl initiated a partnership with churches (Christian Council of Lesotho) to promote CHN campaign and replicate CVA model.
- The CHN campaign facilitated training workshops for members of the Christian Council of Lesotho (CCL) at district level and with line ministries to sensitize them on maternal and child health issues and the CVA model.
- Over 20 church leaders signed banners in support of maternal and child health issues in their respective target areas.
- WVl formalized its working relationship with the Ministry of Health by signing a Memorandum of Understanding with clear roles and responsibilities.
- The sector has reached close to 94,248 beneficiaries

## WASH- Water , Sanitation and Hygiene.

- In addressing issues of hygiene, water and sanitation vision implemented Integrated Community Based WASH and WASH in schools . This entailed helping communities built pit latrines, drip taps, soak away pits and train them to keep their homes clean. Schools were provided with water tanks as well as soak away pits to help keep school surrounding



# My life with HIV



**L**iving with HIV and AIDs has given me a new look on life. When I first learnt that I am HIV positive, I felt devastated and suicidal. I did not see any reason to live for I felt like it was a death sentence. I would look at my children and feel helpless because I had a feeling I would never live to see them grow to become men and women. Thanks to the training world vision has given me, I now can see a brighter future for myself and my family.

Matheko (55), a support group member lives openly with HIV and AIDS. She moves around villages teaching people about the importance of knowing their statuses.

"I have come to learn that HIV is not a death sentence but an opportunity to look at life differently and I am determined to become an ambassador to

teach others that it is high time we put a stop to more infections. It is high time we treat people living with HIV and AIDs with love and respect." She continued.

"World Vision has given me so many skills to make dresses. I keep poultry for income generation but also to ensure that I eat and stay healthy. "Look at me, you simply cannot tell that I live with the disease." she said smiling a little.

She took us around a poultry project she runs, and a keyhole garden all of which she believes will help sustain her life and that of her family members.

"World vision has helped us break the stigma and discrimination and a lot of people are beginning to understand how HIV and AIDs is no longer a threat in their lives.

She is a member of a support group

where they also extend a helping hand to orphaned and vulnerable children.

"we are 18 members in the group and each one of us has children under her care. We do stokvels to raise money with other support group members from other centres. World vision also gave us fabrics and we were able to make clothes for the children. It also gave us seeds and a lot of us even have

"But what exactly do you do to prevent further spread of the disease" I asked.

World vision has managed to forge links with the Ministry of Health and has been gracious enough to give condoms to distribute. We also continue to encourage people to test and know their statuses. Those who test positive can always lean on us for support.



## Child Protection, Advocacy & Gender

Strengthen local capacity for advocacy and enhanced protection for children, women and vulnerable groups

Children and women in Lesotho are severely threatened by poverty, a high burden of HIV and AIDS, food insecurity and increasing violation of human rights especially on women and children.

There is high rate of school drop outs, many parents consider education as unimportant. Moreover, studies show that, three out of four Basotho children were not living with both parents and almost one third were orphans.

Gender based violence such as child marriage is also evident in Lesotho. In 2009, it was estimated that 14.3 percent of women had been married before the legal age of consent which was 15 years at that time.

### Key advocacy models.

- National Level Child Protection System Mapping Tool,
- **The Child Protection Assessment, Design and Planning Tool (ADAPT):** this includes a local level Child Protection Systems Mapping tool, which uses qualitative methods to enable stakeholders to identify the root causes of child protection issues in their communities.
- Child Protection & Advocacy Model
- **Community Care Coalitions:** Programming guidance to initiate and support a cadre of home visitors to provide early intervention and ongoing care and support to children and households at

risk or in crisis situations.

### Key Interventions: reached 59, 095 beneficiaries

- 10 lobbying sessions (at the district and National level) have been held with government officials which resulted in the revision of Education Act 2010 to emphasis on Free, compulsory, Child friendly and quality education for all children in Lesotho.
- The budget allocation for Ministry of Health has been increased from 11.5% to 13% as a result of advocacy efforts done by WV in collaboration with other partners as to hold the government accountable to reach 15% as per Abuja Declaration. The budget increase benefits 259,670 under five children.
- As part of National level advocacy task force, WV through CHN prepared and submitted position paper to the Minister of Foreign Affairs and the Prime Minister to be submitted to the UN General Assembly held in September, 2014 in New York.
- 20 children were trained on Systems Approach to Child protection.

### Citizen Voice and Action

Citizen Voice and Action (CVA) model was introduced in 3 ADPs and currently 3 CVA groups are functional. The model contributed to the improvement of accountability and delivery of quality services in health and education sectors.

This was done through active community participation and engagement using CVA steering committees both in Lenkoane and Makhunoane ADPs.

## Citizen Voice and Action

Other stakeholders such as government ministries, churches, civil society organisations, media, Business community, children and youth groups were targeted and sensitized on the CVA model and also on the existing government legislation and policies in Lesotho such as Education Act, 2010, Child Friendly school policy, Children's Protection and Welfare Act 2011.

A total of 2,046 males and 3,579 females in both Lenkoane and Makhunoane have been well sensitized on the laws and policies in 2014. Seventy CVA steering committees have also been capacitated and are currently training other community groups on the laws through workshops and community dialogues.

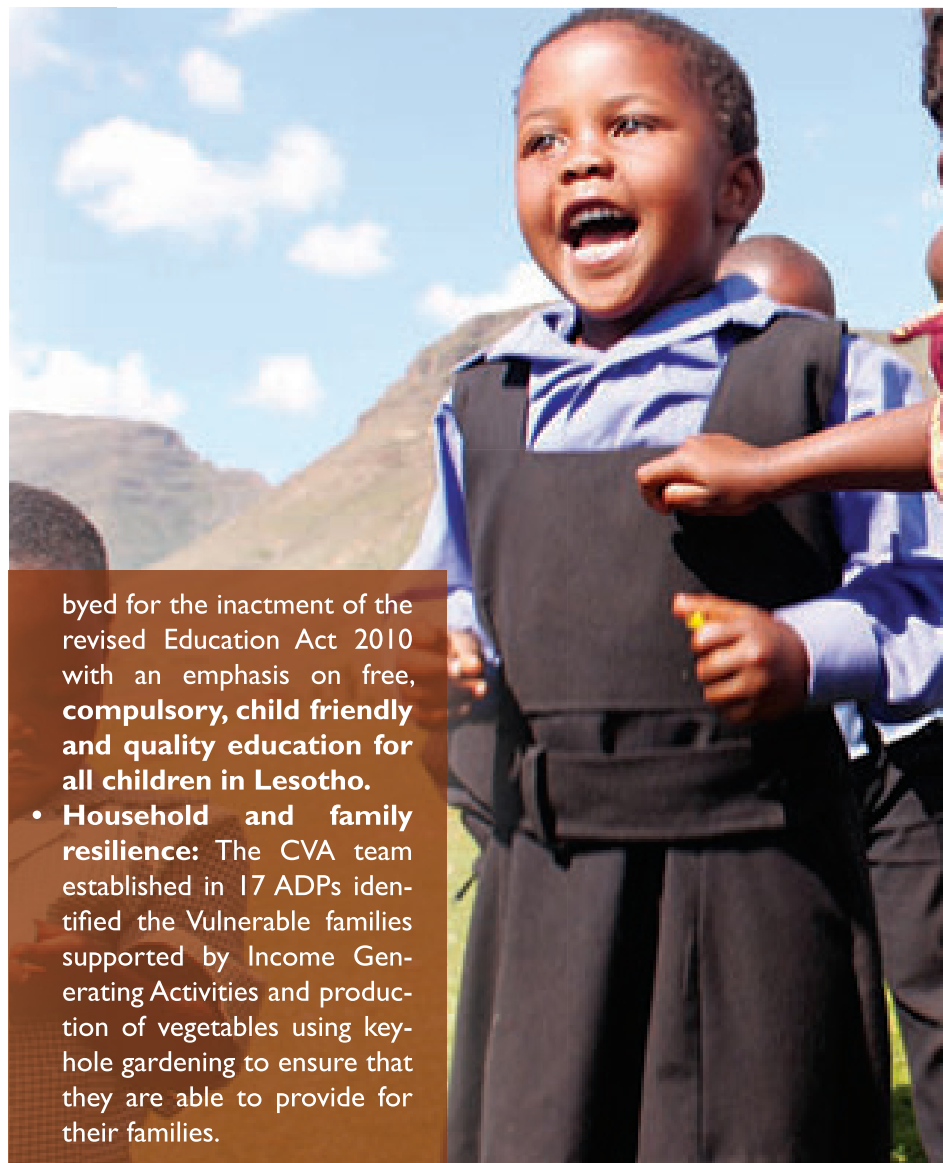
### Child rights.

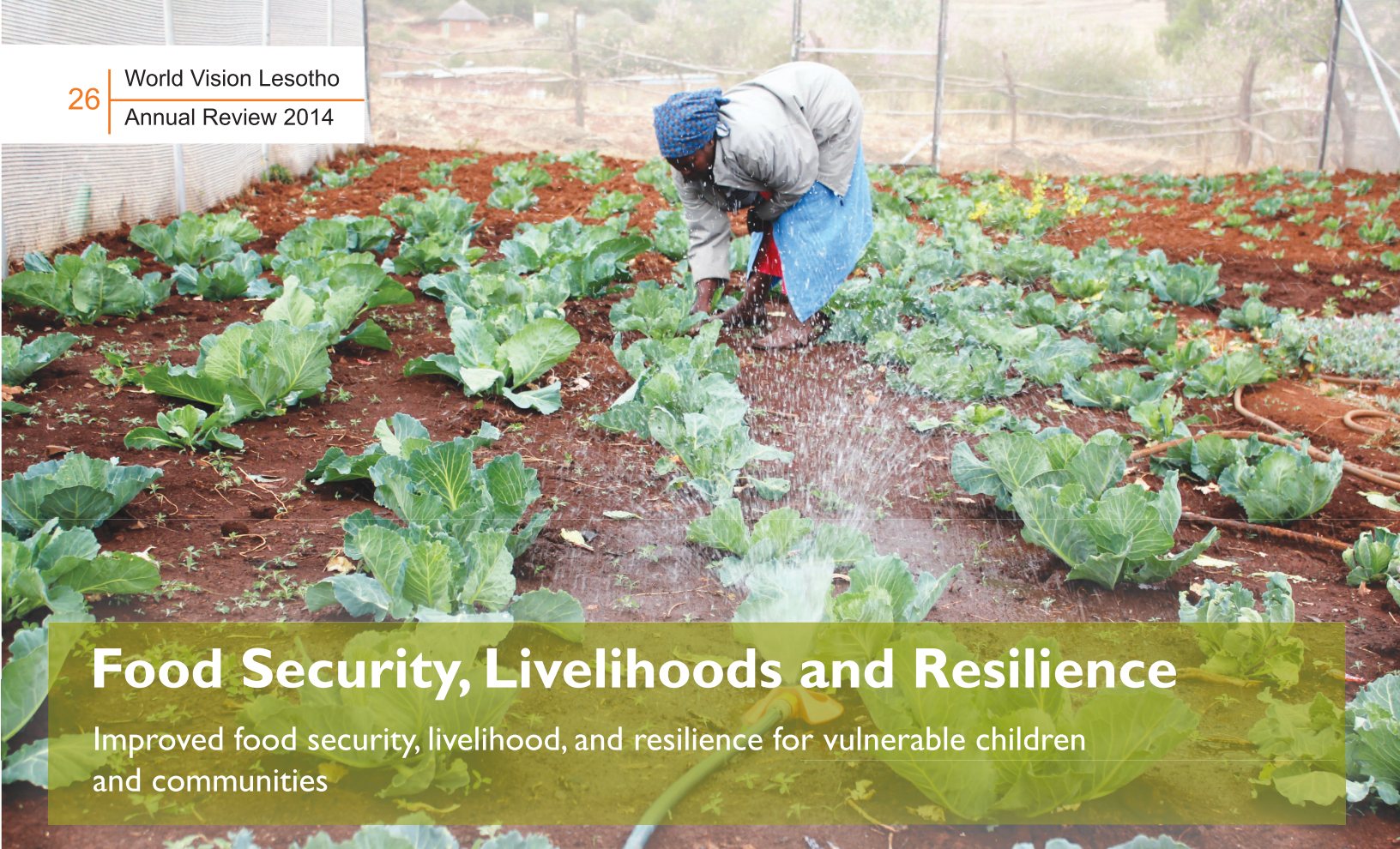
Households with appropriate knowledge on child right were assessed during monitoring. Caregivers were asked to respond to the question "What are the rights of the Children?"

- **Local Ownership:** The CPA team established in 17 ADPs were engaged in data collection for the Baseline Survey which enabled them to clearly understand the CP issues specific to their context.
- **Partnering:** The CPA team established in 17 ADPs works closely with stakeholders such as Police (CGPU), Social Development office and other partners.
- **Social accountability:** The CVA steering committee organized outreach programmes whereby birth registration campaigns were done for OVCs. The CVA advocacy efforts in Lenkoane ADP resulted in the establishment of the first secondary school in the area. World Vision with other partners, lob-

byed for the inactment of the revised Education Act 2010 with an emphasis on free, **compulsory, child friendly and quality education for all children in Lesotho.**

- **Household and family resilience:** The CVA team established in 17 ADPs identified the Vulnerable families supported by Income Generating Activities and production of vegetables using key-hole gardening to ensure that they are able to provide for their families.





## Food Security, Livelihoods and Resilience

Improved food security, livelihood, and resilience for vulnerable children and communities

Access to food for most households remains a challenge due to rising commodity prices, infertile soils, unfavourable climatic conditions which normally have a crippling effect to crop production. Going to bed hungry often is an indication of extreme deprivation which affects the general wellbeing of children.

Based on the FY'14 monitoring data, the households that faced disaster that were able to adopt positive coping strategies has increased from 57% in FY'13 to 83% in FY'14. This is higher than the NO strategy target of 80%. There has been an increase in the proportion of households where one or more adults earn an income from 38% in FY'13 to 46% in FY'14.

### Key Interventions

- In response to the recommendation in the FY'13 CWB reporting regarding scaling up of savings groups, value chain model and strengthening back yard horticulture production, WVU guided the 4 redesign ADPs to identify and invest on agro value chain in order to diversify and improve household income.
- Moreover, the communities were trained on Rapid Appraisal of Income Generating Opportunities (RAIGO) which has improved the number of saving groups established and engaged in income

generating activities. 131 village saving groups were established and trained on micro enterprise management.

- In FY'14 seven ADPs were capacitated and adopted the Value Chain model. With the objective of diversifying household income and food consumption, ADPs are supporting construction of water harvesting structures.
- Four ADPs took the initiative and guided the community in the construction of water harvesting structure which has improved the number of households engaged on horticulture production and increased local ownership. To improve the integration of DRR in the ongoing programmes the HEA unit held a Disaster Risk Management Capacity training for WV staff and partners in 16 out of 17 ADP communities
- Community Based Disaster Risk Management (CB-DRM) which looks at how the community would address all aspects of preparedness and response to disasters project model was implemented.
- Value Chains and business facilitation
- Saving groups: creating access to savings and credit management
- Farmer managed natural regeneration (FMNR)
- The secotr has reached close to 105,316 beneficiaries



## Piggery project story makes a family food secure

### Other Interventions

- Introduced Community Based Disaster Risk Management models to government (DMA) and other NGO's (CRS and Caritas)
- 131 savings groups were established and trained on saving in 17 ADPs with a total of 1702 members (81 % female)
- Through Lesotho Food Security and Reliance grant project 314 farmers received training on adopted Conservation Agriculture and climate smart agriculture.
- 19 farmers, from different community groups, were trained on Local Value Chain development, diversified crop production and the establishment and legal registration of Association.
- 200 vulnerable households were identified to embark on homestead gardening and were supported with vegetables inputs and garden equipments
- 430 farmers engaged in vegetable production are trained on key hole vegetable gardening and marketing
- 30 herders from Motsóane centre were trained on beekeeping
- Construction of one irrigation site to reduce farmers vulnerability to rain fed agriculture.

**P**iggery is not only a source of food for a number of households, but also an income generation activity that makes it possible for families to access other household necessities

'Marefuoe, a Community Care Coalition(CCC) member, for a long time has been struggling to feed her children. Each morning she would knock from door to door in search of what to eat with her children. Thanks to World Vision, for all that is in the past

"I used to struggle, to put food on the table for them. When they are in school, I would worry about what they will eat when they come back but now I am able to provide for my children.

"The piggery project that World Vision has started for us has given me hope for a better future." She said, adding that when they started, each member was given a piglet.

"Now they have multiplied. I have sold three from the first batch and used the money to buy shoes and pay school fees for my children" she added

She is one of the 10 support group members who received several trainings from World Vision. She and other members have orphaned and vulnerable children that they care for.

"Even though the ADP is about to phase out, my life is no longer the same, I feel confident I have enough knowledge on food production and piggery. This is not the only project I see myself in. I also want to venture into poultry even though our biggest challenge is the market." She concluded.

World Vision seems to have started a number of food security and livelihoods projects but the question that remains to be answered is whether those will be sustainable to keep the communities going even after it has phased out.





## Humanitarian Emergency Affairs (HEA)

HEA 30 |

Special Projects:

Nutrition 31 |

Disaster Risk Reduction 32 |

# Humanitarian Emergency Affairs (HEA)

Drought is the major reason for chronic vulnerability, hunger and food insecurity in Lesotho. Food insecurity in Lesotho is characterized by low domestic agricultural production and high rates of chronic malnutrition, especially among those vulnerable households. DRR interventions are crucial to improve livelihood and resilience of communities. World Vision Lesotho has considered DRR as one of the four strategic objectives in the NO strategy.

## Key interventions

In 2014, WVL has reached 76,721 people through food aid programme with the funding from WFP. The food distribution contributed significantly in improving the food security status of the targeted community creating access to food. Moreover, the implemented emergency nutrition project has reached 26,450 people out of which 9,510 were children. Finally, the project worked to improve the economic coping strategies of rural families to respond to future food price fluctuations, environmental shocks and household illnesses through the introduction of savings and internal lending communities.

### Learnings

- GERANDO is a community driven assessment tool which helped to develop and update the Community Disaster Preparedness Plan through identifying and analyzing the hazards vulnerabilities and capacities.
- Established saving groups to enhance communities' resilience to shocks.
- Field based learning with practical application will not only bring tangible results with regard to assessment of risks, hazards and capacities within communities but also improve the expertise of DRR and other program staff through a practical experience to enable them engage in other DRR assessments.

### Recommendations

- DRR efforts should be well integrated with other sectors such as child protection, health, agriculture and food security and advocacy
- Identification and capacity building of local partners



on how to develop DPP is essential so that DRR can be owned by the local community.

- It is vital to network and collaborate with other NGOs, agencies and other government sector offices and WV projects to avoid duplication of efforts and maximize impacts.



# Nutrition Project

The project which started in January and ended successfully in December was intended to reach a population of 26,450 beneficiaries, operating in Berea and Qacha's Nek districts.

## Key interventions

- Prevention of stunting and wasting,
- Treatment of acute malnutrition & micro-nutrient deficiencies among children, pregnant & lactating women and people infected with HIV or TB by providing access to appropriate food and nutritional assistance.
- Savings groups were also introduced for economic development.

## Success

- Adoption of the savings group model proved to be successful and lucrative as groups had engaged in several IGAs like poultry, vegetable production, mini-markets etc.
- Improvement in the health of beneficiaries.
- 1,511 metric tonnes of corn meal, pulses, vegetable oil and super cereal was distributed





## Disaster Risk Reduction Project

The Disaster Risk Reduction project was designed to start in August - November 2014 to benefit 25, 000 beneficiaries in Mafeteng, Maseru, Mohale's Hoek and Quthing. January and ended successfully in December was successfully intended to reach a population of 26, 450 beneficiaries, operating in Berea and Qacha's Nek districts.

### Key interventions

- Environmental Management,
- Land Rehabilitation,
- Creation of environmentally-friendly productive assets in exchange for food.

### Success

- World Vision had the comparative advantage over other NGOs to work with WFP, therefore was given the opportunity to take charge of all the four districts in solitude.
- 1,602 metric tonnes of corn meal, wheat meal, pulses and vegetable oil was distributed.



# Finance

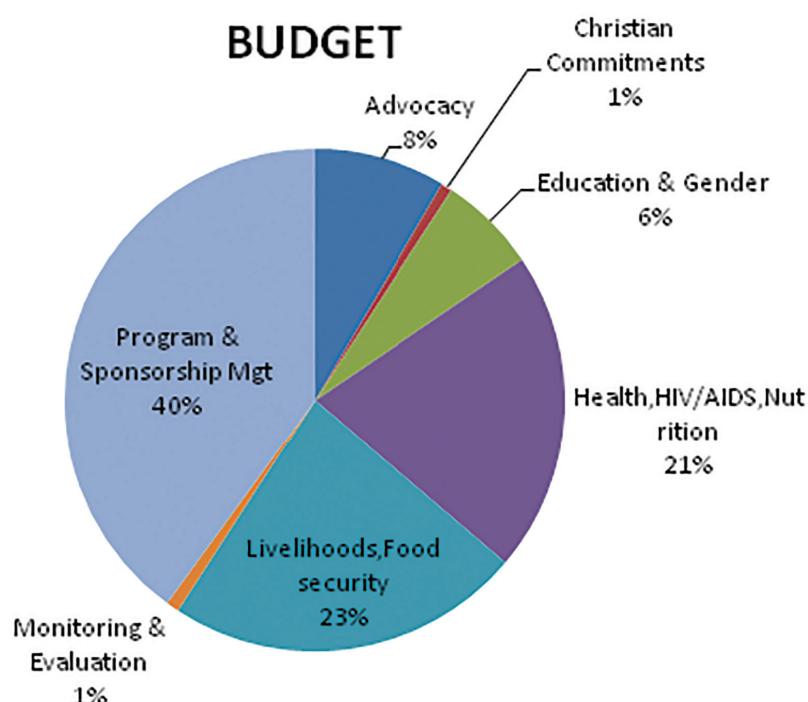
## 2014 Financial Highlights

World Vision Lesotho budget for Financial Year 2014 was \$23.3 Million. It is made of cash and GIK (Gift In Kind) food and non-food items. Cash budget and GIK budget amount to \$16.8 and \$6.5 Million respectively.

The budget supported the following sectors: Agriculture and Food security, Health, HIV & AIDS, Nutrition, Water and Sanitation, Education and Advocacy. There is also Sponsorship Management, Christian Commitment, shelter and Project management. All these sectors are done to improve the wellbeing of children and their communities.

### Interventions by sector

Sector	%	Amount in Millions (\$)
Advocacy	8%	1.42
Christian Commitments	1%	0.12
Education & Gender	6%	1.06
Health, HIV & AIDS, Nutrition	21%	3.47
Livelihoods, Food security	23%	3.84
Monitoring & Evaluation	1%	0.14
Program & Sponsorship Mgt	40%	6.7
Total	100%	16.75



# Audit

## Internal Audit Function

Internal auditing Department is an independent, objective assurance and consulting activity designed to add value and improve WV Lesotho's operations. It helps WV Lesotho accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes. The Internal Auditors are guided by the Institute of Internal Auditors' Standards for the Professional Practice in Internal Auditing as well as the Institute's Code of Ethics which seeks to promote an ethical culture in the profession of internal auditing. As a Department, we will continue to apply and seek to uphold the key principles of integrity, objectivity, confidentiality, engagement and competency.

## Major audit highlights in FY14 included the following:

- Audit exceeded standard target by achieving 100% of the FY14 annual audit plan
- WV Lesotho Internal Audit Department is Quality Assurance Review (QAR) certified. This is an audit of the Internal Audit operations that is done by WVI Global Internal Audit (GIA) and because of this status, GIA can rely on audits done by the local Internal Audit function without GIA coming to perform same audits. The department is now due for another review
- The office's implementation rate for the last National Office audit performed by Global Centre (GC) in 2008, showed an 84% implementation across the areas covered by the Finance audit and GC operations audit showed 85% implementation.
- In FY14, the audit department worked hard to facilitate the establishment of the risk register for World Vision Lesotho. This is in line with Internal Audit Department's continued support on Enterprise Risk Management and enhancing good governance across the National Office.
- During the year under review, we experienced good support from the Regional Audit Associate Director, National Office Management and the Finance, Audit & Risk Committee.
- The Internal Audit Charter as well as the Terms of Reference for the Finance, Audit & Risk Committee was revised and adopted.
- WVL Audit supported other NOs through audits in South Africa and Malawi in line with the RIAT roadmap.
- WVL IAD received commendation for quality and professional conduct from SLT on the National Office audit as well as from the Regional Audit Director/ Partnership Chief Audit Officer
- Audit was given a seat on the SLT table based on the SLT appreciation of the renewed approach and interaction as Audit enhances its advisory role to management and the Advisory Council. Due to this improved relationship, Audit is being taken as a trusted partner in the business.
- WV Lesotho was selected in SAR as a pilot country for the GC observation tracking tool (OTT) that tracks implementation of prior audit recommendations.
  - The advisory and consultative role of Audit increased and more value adding initiatives were made to the NO. These recommendations resulted to risk reduction and enhanced process quality and effectiveness.
  - Four meetings of the Finance, Audit & Risk Committee were convened during the year under review.

The Senior Internal Auditor and the Audit Manager attended Leadership training course on Situational Leadership and the MBTI assessment. The Audit Manager also attended the Change Management Course and Succession Planning course. Annual CPE credits were achieved.





# World Vision

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